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CSAJ and the visit of His majesty King NORODOM SIHAMONI

On 17th May 2010, responding to a call from the Royal Embassy of Cambodia to Japan, CSAJ prepared a group of about 40 registered students including Cambodian and Japanese students, and the Cambodians residing in Japan to welcome His Majesty Preah Bat Samdech Preah Boromneathe NORODOM SIHAMONI at his official visit to Japan at the Imperial Palace in Tokyo.

In the following day, the representative of Cambodian Students Association in Japan, Ms. Heng Sopha and Mr. Hak Pheara, accompanied by Mr. Chea Meng, a student of military, together with his Excellency ambassador and embassy staffs, the representatives of the Cambodians took a visit to his majesty King Norodom Sihamoni at the Imperial Palace. After a short introduction of each members and a warm greeting speech given by H.E Hor Monyrath, ambassador of Cambodian to Japan, followed by reports of representatives of each group, his majesty king Norodom Sihamoni gave his warm welcomed speech, talking about the growth and stabilities of Cambodian economy and politics. In addition, his majesty also brought the warmest regards sent by his majesties King Norodom Sihanouk and Queen Norodom Monineath Sihanouk to all the Cambodians residing in Japan.



Newsletter team

1. Mr. CHHUN Chamrong
2. Ms. HENG Sopha

Editors

CSAJ committee

Sport event—friendship building

It is the first time that our CSAJ celebrated Sport Event among our Cambodian Students on May 22nd, 2010 at Hagashimurayama, Chao Park. It was created to strengthen the relationship between our students and also to enjoy the team building game. Among game selections, there were football goal kicking, slow bicycle racing, 3-legged racing, quick walking, and other 2 team games. The first winners were awarded from CSAJ as a souvenir of this pleasure event.

To see the pictures of sport event activities, please visit our webpage:

http://www.csaj-khmer.org/newsite/index.php?option=com_joomgallery&func=viewcategory&catid=42&Itemid=93&lang=en

AYNJ-ASEAN Festival 2010



ASEAN Youth Network in Japan (AYNJ) is formed by a group of students selected from each student associations of ASEAN countries in Japan, to involve and to enhance the participation of ASEAN youth in the future development and progress of both ASEAN and Japan.

Like every year, with the cooperation from student associations of ASEAN countries and Japan students association, AYNJ celebrated the ASEAN Festival on June 20th, 2010, to promote the cultural exchange between ASEAN and Japanese.

During the festival, there were performances and the cultural show boosts (food, drinks, and souvenirs...) of each participated countries.

For more information of AYNJ, please visit this webpage: <http://www.aynjapan.com/index.html>

Charity event: Concert, dance and fashion show...

CSAJ-2010, with the cooperation from "Wat Phnom" dance group, successfully held the Charity Event on July 3rd 2010.

The event was celebrated in order to raise awareness among donors about the main activities of CSAJ and to collect fund to support the three charity projects: **Rural Primary School Fund**, **Essay Contest**, and **Help Our community project** which will contribute to the development of educational field and the poverty reduction in rural areas of Cambodia.

This year, thanks to the cooperation from many Cambodian Students in Japan, especially representatives of students in the four regions, and with many supports from donors, including the Royal Embassy of Cambodia to Japan, CSAJ had received more than ¥400,000.



For more information please visit: http://www.csaj-khmer.org/newsite/pdf/2010/Report_of_CSAJ_Charity_Event_2010.pdf

Farewell and Welcome gathering for GDS scholars



On Sunday August 8th 2010, CSAJ committee had arranged a students' gathering at Showa Kinen Park to congratulate and to farewell the graduates of JDS-2008 batch. Also, the gathering was mean to bring new students, JDS-2010 batch, and other students who are studying in Japan, to get to know each other and to give them a friendly welcome in their new foreign place. There were 8 graduates and 9 new comers who participated in the event.

After an introduction session finished, participants enjoyed the Barbecue and the exchange of information. Finally, followed by souvenirs awarding ceremony, each graduate gave a short speech about their experiences and commitment after they return to Cambodia.

TIPS FOR JOB HUNTING IN JAPAN

Hearing the experiences of Successful job hunters

Soon, the job hunting season in Japan will start. In order to response to the needs of some of Cambodian students who want to get working experience in Japan but lack of information or know-how in doing the job hunting, CSAJ press officer, Mr. Chhun Chamrong, had interviewed the successful Cambodian job hunters Mr. Va Kora, Mr. Num Bunnarith and Mr. Hak Pheara to ask for their experience as well as advice/ tips as the following.



Mr. Va Kora

Status: A graduate student of the University of Electro-Communication

Major: Information system & researching on intelligent system for product search engine

Period of stay in Japan: 7 years

Prospective occupation: A system engineer at Rakuten, Inc

Q: Could you tell us what are the benefits of working in Japan?

A: Well, for me, the benefits of working in Japan are to give me the chances to challenge and enhance myself in a very competitive environment. I am able to maximize my life experience in Japan not only in student's life but also in business world. For example, I can learn how Japanese people work and run the company and how Made-in-Japan quality is made.

Q: What kind of tests when we applying for the job as an IT engineer?

A: It is according to the company you apply for, but basically, you are supposed to take a web/paper test for basic skill and aptitude test. They will contact you to interview if you passed the test. Generally, there are 3 or 4 times of interviews. Sometimes, you are supposed to write an essay after you passed the final step of interviews. To be precise, you may be asked to take SPI Test (web based test). You may go to test center in order to take the test. The date and place will be informed after you applied your entry sheet.

Most of the companies use WEB or Test Center, and its tests (both WEB and Paper) are required to get a good performance, so a good idea is to take it as many times as you can. The better way is to apply for some companies (the ones you do not really want to go) just for practice the test. Sometimes, you will meet the same questions/problems during the tests. You are supposed to take the test at the company after company's introduction session (会社

説明会). For example, Yahoo! Japan uses this kind of test.

You should be well prepared and practiced for the Interview until you have enough self-confidence, since common questions will be asked in almost every interview. For example, what do you think is your strong points? Please appeal yourself in 2 or 3 minutes? Why do you apply for this position or this company? What is your future plan in the next 5 or 10 years, etc.

To my point of view, I think you should say something unique based on your experience to impress the interviewers and to extinguish yourself from other applicants, for there are thousands of people applying for the same company as you. For instant, I can speak 5 languages or ..., something like this. In the interview, speaking strongly and clearly with confidence is really recommended. Dress well and smart, since they also check your sense of dressing. Furthermore, I do not think you should go to the place too early (15 minutes before the time is the best). If your interviewers sit far from you or they are elderly, you should speak louder, so that they can hear you well.

Q: Is there any challenging in this job hunting?

A: I can say that there are comparatively many jobs as an engineer in Japan because Japan is one of the countries to export the most of Hi-tech products, so it is relatively easy to find a job as engineer here. For the challenging of the job hunting, I think, first you have to be able to speak

and write fluently in Japanese, since the interviews and tests are conducted in Japanese.

Q: What kind of company do you think our students should apply?

A: As I mentioned above, there are many engineering jobs in Japan, mostly related to IT or system engineers. So those companies are strongly recommended to our Cambodian students.

Q: What is your advice for our students who wish to find a job in Japan as an engineer?

A: To adapt well in Japanese society in both working and living environment, our students

should be able to use Japanese proficiently; they should build good relationships with their Japanese friends because they can help them review their entry sheet (job application form) when applying for a job. Moreover, they can get more information or advice by sharing your job hunting activities with them, since they are Japanese, so they know Japan more than we know. Besides studying, students should join various social activities such as club activity in your university and other culture exchange events. These will be helpful for their interview.



Mr. Nom Bunnarith

University: Hitotsubashi University

Major: International finance

Period of Stay in Japan: six and a half years, to date

Prospective Company: Rakuten, Inc

Q: What do you think are your strong points to compete with other applicants?

A: I found myself having several strong points:

- **Leadership&Team work:** I have been assigned as a leader in several group-works at school such as the Chiang Mai University – Hitotsubashi University debate, 3 commerce universities' (Hitotsubashi U, Kobe U, Osakaichiritsu U) debate and 5 universities' (Hitotsubashi U, Waseda U, Tokyo U, Gakushuin U, Keio U) debate. I have also been working as a committee member in **CSAJ** organizing many events. In graduate school, I have been assigned as a teaching assistant in seminar class to teach econometrics to 3rd year students. Through those activities, I have learned how to work as a team, to influence people to work hard as a team, as well as how to teach people stuff they are not familiar with.

- **Challenging:** I am not afraid of challenges. I always look for chances to grow. One of the episodes here would be when my seminar teacher asked me to teach econometrics to 3rd year student. I was not good in econometrics at all, but I feel it was a very nice offer, in which I can learn leadership skill as well as get more knowledge about econometrics. Therefore, I didn't hesitate to accept the offer and I think I have been doing a great job about it. I have found ways to teach and to motivate people.

Q: Why do you decided to work in Japan?

A: I decided to work in Japan because:

- (1) I want to get experience from working in Japan.
- (2) I want to make use of what I have learned in Japan.
- (3) More opportunity to grow.

Q: How could you decide on the field of future work?

A: In order to decide which companies to apply, I have narrowed my aiming categories down to Investment banks, commercial banks, Shosha, Insurance, and commerce related categories. People might wonder what company is good. To me, there is no particular good or bad company. You define them yourself by going to the seminar, studying their staffs, and their business contents. If you like them and think you can fit in, they are good companies to you.

Q: What were the process & procedure you had been through?

A: Procedure: Typically, you attend the seminar (usually optional) → writing entry sheet → taking aptitude test or web test → 3~4 interviews → offer. Time: It is good to start job hunting from summer of your 3rd year or 1st graduate year because there will be seminars, and internship during summer breaks. Internship makes your resume/entry sheet look good. Then there will be plenty of seminars from October onward so you should better know or determine which category of companies you want to apply for.

Q: What do you think a job hunter should do or prepare in advance?

A: Student should:

- + Buy job hunting books, there are many at the bookstores, just pick any book that seems good to you. It tells you common questions at the interview, manner, what to do and what to avoid.
- + Buy books to practice for the aptitude test or web test. They are usually easy, but you have to do it in a very limited time. So you probably need a lot of practice. You should also take English proficiency tests such as TOEFL or TOEIC. TOEIC is usually a must.
- + Try to talk to young staff at the companies as much as possible. Ask them about their job hunting experiences, their working environment.
- + Take courses that teach you how to write your resume/ entry sheet, how to answer questions properly. They are usually provided at school, check the curriculum or syllabus.

Q: Is there any message you want to convey to the new job hunters?

A: I would like job hunters to know in advance that Job hunting in Japan is very competitive, challenging, and depressing. Therefore, we should be ready to face it. Your friend might pass, but you might not. Do not be depressed; you are equally capable but you just do not know how to convince the interviewers you can do that job. Trust your instinct and common sense; try to put yourself in the company's shoes and think what kind of person you would hire if you were the company president. Be ready, and be prepared before the interview. The idea that you cannot do much about the interview is wrong; you can anticipate the questions and prepare for the answers and watch out your manner. The best way to practice is to do it with your friends and ask them to criticize or comment. Moreover when you are well prepared, you are not nervous. When you are not prepared, you will be nervous and tend to mess up at the interview.

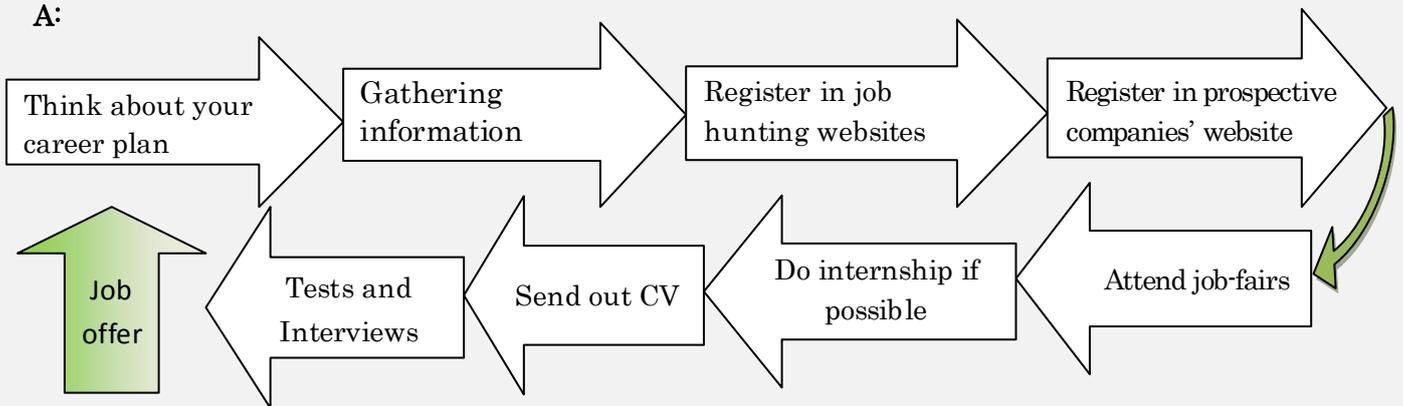


Mr. Hak Pheara

University: Hitotsubashi University, Graduate School of Economics
Major: Mathematical Finance
Prospective Company: DIAM Asset Management
Landing in Japan: April 2004

Q: Please tell about the process of job-hunting in Japan.

A:



Q: Please tell about your experience of job-hunting in Japan.

A: I started doing job-hunting in August 2009 and got an offer from DIAM in late March 2010. In general, job-hunting in Japan is a nearly one-year long process. I started by gathering information from friends and seniors. Then, I registered in a

couple of job-hunting websites such as Rikunabi, Mynavi and Rikeinavi, attended over 50 job-fairs and send out CV to 30 companies until I successfully got an offer.

Q: Why do you decide to work in Japan?

A: I decided to work here because of 3 reasons. Firstly, it is an invaluable experience because my

work will mainly relate to stock market investment and Tokyo is considered as one of the three world financial centers, along with New York and London. Secondly, I want to become a professional fund manager. Tokyo is home to many experienced fund managers where I can learn and achieve my goal quickly. Thirdly, I plan to bring Japanese companies such as DIAM to invest in Cambodian markets. By doing so, I can not only achieve my goal but also indirectly contribute the development of Cambodia.

Q: How did you get information about job fairs?

A: Almost all major companies have their own recruiting homepage. For example, if you are interested in UFJ bank, you can visit its homepage, and there is a section called "Recruiting Information". Take a look at it and register, you will be informed via e-mail about its job fairs regularly. By registering in job-hunting websites such as Rikunabi, Mynavi and Rikeinavi, you will also receive such information.

Q: Is it necessary to attend job fairs?

A: Yes, it is important to get to know about a certain company. When you get key points of the company, you can use them to impress the recruiters by writing down in your application form or speak out during the interviews.

Q: What are the tests about?

A: Most companies adopt SPI (Synthetic Personality Inventory) test. SPI test consists of arithmetic test, language test, and personality test. It is difficult because of the time constraint. You have only one minute to answer each question. One of the most popular books preparing for the test is "Tamatebako Series=玉手箱シリーズ". If you create an account in Mynavi, you can also practise it online for free.

Q: If you are to give some tips to your friends or juniors regarding to "how to do the job hunting in Japan" what would you recommend?

A: I think there are 5 points as following:

Network: During the job-hunting, it is necessary to have network such as friends and seniors because they are the most effective consultants and source of information. As for my case, seniors in my lab helped me a lot. Actually, I knew nothing about my company until they recommended me do internship there. I did 2 weeks internship in Dec 2010, and they called me for the interviews in early March 2011. I went through 3 times interviews and got the offer in late March.

Internship: Doing internship is very critical for job-hunting because you will obtain the images of Japanese companies and it is useful during the interviews.

Be ready to fail: Doing job-hunting is not an easy task even for the Japanese people. I would recommend to apply as many companies as possible.

Start as early as possible: Major Japanese companies have their own specific period of recruiting. For example, financial sector finishes recruiting in April. If you are late, you will not have any chance to apply.

Go to interviews as many as possible: Every time you go to the interview, you will learn what to prepare, how to behave, and how to respond, etc. The more interviews you go, the more experience you will get.

Q: What are the frequently asked questions during the interview?

A: There are

1. What are your strong and weak points?
2. What kind of person do you think you are?
3. Please tell about your most successful experience.
4. Please tell about your most challenging experiences. What did you do to overcome it? What did you learn from it?
5. What kind of work do you want to do in this company?
6. There are many companies similar to ours. Why do you want to work here?
7. Why do you choose to study in Japan?
8. How long will you work for us? Will you go back to Cambodia?
9. Please tell about your future plan.

Q: What is your advice for an interview?

A: It is:

Be in time: Try to arrive at the company at least 15 minutes before the interview.

Ready to answer: Since the above questions are frequently asked, it is a good idea to prepare appropriate answers to those questions in advance.

Eye contact: Since the interviewers can see through your eyes whether you are confident or lying, it is important to look into the interviewers' eyes while you are talking.

Smile: It can help to ease the tension and impress the interviewers.

Q: What kind of necessary stuff do we need for job-hunting?

A: *Suitable clothes:* such as nice suit, nice necktie for man, nice shoes and a bag.

Notebooks: For taking important notes of the

characteristic of each company when you attend job fairs.

Schedule book: For managing your schedule in order not to miss any important job fairs or interviews.

Watch: To avoid checking the time on your cell phone.

Voice recorder: As you may miss the key words of a particular company, it is very helpful to record. Before going to the interview of that company, you

can listen to the recorder again and again to find key words to impress the interviewers.

➤ **Useful Links**

Rikeinavi <http://www.rikeinavi.com/>

Rekunabi <https://job.rikunabi.com/>

Mynavi <http://job.mynavi.jp/>

Note: If you want to know more about job-hunting in Japan, please e-mail or call me.

E-mail: phearahak@yahoo.com Tel: 090-9670-1012

Cambodian Students Association in Japan (CSAJ) 2010-2011

CSAJ up Coming Events

| | |
|--------------------------|--------------|
| 1- Charity in Cambodia | Sep. 2010 |
| 2- ASEAN- sport event | Oct. 2010 |
| 3- Career Forum (AYNJ) | Proposal |
| 4- Cultural Festival | Nov. 2010 |
| 5- Year End Assembly | 11 Dec. 2010 |
| 6- CSAK General Election | 11 Dec.2010 |
| 7- CSAJ election | 01 Jan. 2010 |

(Schedule is subjected to change)

CSAJ update:

Please enjoy the update of Gallery year 2010 on our homepage:

http://www.csaj-khmer.org/newsite/index.php?option=com_joomgallery&Itemid=93&lang=en

CSAJ call:

CSAJ would like to ask for everyone cooperation in our student census project which is going to be conducted in the near future.

CSAK announcement:

Cambodian Students Association in Kanto, CSAK would like to announce that the application for the representative of CSAK-2011 will be accepted from 10th Nov. 2010 to 10th Dec. 2010.

For those who are interesting in the position, please write your manifesto and send it to:

Ms. Heng Sopha

E-mail: sopha_heng@yahoo.com

2010 CSAJ Standing Committee

| | |
|---------------------|--------------|
| 1. Ms. Heng Sopha | President |
| 2. Ms. Leang Sokhom | Sub-Chairman |
| 3. Ms. Chim Solyda | Sub-Chairman |
| 4. Mr. Chea Vitom | Sub-Chairman |

2010 CSAJ Executive Committee

| | |
|-------------------------|-----------------------------|
| 1. Ms. Heng Sopha | President |
| 2. Mr. So Yada | Vice-President |
| 3. Mr. Leng Vandy | General Secretary |
| 4. Ms. Aing Heak | Tohoku Regional Coordinator |
| 5. Mr. Hak Pheara | Academic Officer |
| 6. Mr. Nom Bunnartih | Student Support Officer |
| 7. Ms. Saran Sopha | Public Relation Officer |
| 8. Ms. Som Chanthida | Protocol Officer |
| 9. Mr. Eath Chansokphea | Financial Officer |
| 10. Mr. Peng Minea | Internal Auditor |
| 11. Ms. In Chan Borey | Cultural Officer |
| 12. Mr. Ny Sokhour | IT Officer |
| 13. Mr. Yem Vibol | IT Officer |
| 14. Mr. Kruey Vanna | IT Officer |
| 15. Mr. Chhun Chamrong | Press Officer |

CSAJ Newsletter aims to create a platform of dialogue to share and exchange ideas, information and stories among all Cambodian students studying in Japan.

For any inquiry regarding the newsletter, please do not hesitate to contact the editors:

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Participations Make thing Possible!!!

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CSAJ Activities (summary)

- | | |
|------------------------------------|--------------|
| 1- General Assembly: | 12 Dec. 2009 |
| 2- CSAK General Election: | 02 Dec. 2009 |
| 3- CSAJ General Election: | 10 Jan. 2010 |
| 4- Visit the Royal Embassy: | 31 Jan. 2010 |
| 5- Farewell & Graduation Party: | 07 Mar. 2010 |
| 6- Picking up Newcomers : | 02 Apr. 2010 |
| 7- Hanami Event: | 04 Apr. 2010 |
| 8- New Year and Welcome Party: | 18 Apr. 2010 |
| 9- Visit of King Norodom Sihamoni: | 17 May. 2010 |
| 10- Sport Event: | 22 May. 2010 |
| 11- ASEAN Festival: | 20 Jun. 2010 |
| 12- Charity Event: | 03 July 2010 |
| 13- Gathering (JDS-2008, 2010) | 08 Aug. 2010 |